



บริษัท เอไอ เอนเนอร์จี้ จำกัด (มหาชน)

AI Energy Public Company Limited

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Quality Security Safety Health and Environment Policy

(“QSHE”)

- English Translate Version -



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Quality Security Safety Health and Environment Policy (“QSHE”)

The Company is committed to conducting its business responsibly, with a focus on Corporate Social Responsibility (CSR). Therefore, Quality, Stability, Safety, Occupational Health, and Environmental (QHSE) considerations are crucial components of the Company's business operations. The Company has established guidelines to ensure that employees are aware of and manage QHSE risks rigorously. This is done to deliver products and services to customers and stakeholders while striving for excellence in line with good Corporate Governance principles. These guidelines include:

1. The Company is committed to strict compliance with all applicable QSHE-related laws, regulations, rules, internal requirements, and relevant industry standards, which shall serve as fundamental benchmarks for its operations.
2. The Company is committed to producing high-quality products and delivering them in accordance with customer requirements, in order to ensure customer satisfaction while conducting operations in an environmentally responsible manner.
3. The Company promotes and supports the continuous development and improvement of its Quality, Security, Safety, Occupational Health, and Environmental management systems, alongside conducting business in compliance with applicable laws, international standards, and other requirements adopted by the Company. This aims to foster a strong safety and environmental culture, where safety and environmental responsibility are regarded as the foremost duty of all employees in performing their work.
4. The Company manages risks and prevents potential losses arising from incidents, accidents, emergencies, and work-related injuries or illnesses that may impact life, property, and the environment. This is achieved through stringent safety measures in accordance with the Occupational Health and Safety Management System (ISO 45001) and environmental measures in accordance with the Environmental Management System (ISO 14001), ensuring the safety of all stakeholders and minimizing environmental impacts.
5. The Company supports and promotes occupational health, safety, and a healthy working environment for its employees. It also continuously develops and provides training to enhance employees' skills,



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knowledge, and awareness of QSHE, recognizing that all employees are valuable assets of the Company.

6. The Company recognizes the importance of controlling, preventing, and minimizing environmental and ecosystem impacts arising from its operations. Emphasis is placed on integrated pollution management at the source, including air, water, waste, and noise management. The Company also ensures the efficient use of resources and fuels, and continuously improves energy efficiency in a sustainable manner. These efforts aim to foster an environmental culture, enhance resilience to climate change, reduce greenhouse gas emissions, and contribute to a low-carbon.
7. The Company communicates and raises awareness among employees at all levels regarding safety and environmental protection. Opportunities are provided for all employees to participate and offer feedback, and they are responsible for cooperating in efforts to improve workplace conditions to ensure safety and a healthy environment. This approach ensures that the QSHE policy delivers tangible benefits.
8. The Company communicates its QSHE policy and performance to all stakeholder groups through appropriate communication channels. It is committed to listening to stakeholder needs and feedback for the purpose of reviewing and improving its operations. Furthermore, management and employees at all levels are responsible for continuously implementing the QSHE policy, in parallel with fulfilling their responsibilities to achieve the Company's objectives.
9. Build constructive, transparent relationships with local communities and all stakeholders, with due regard for local culture and a focus on creating shared long-term value in support of sustainable development.

QSHE's Committee

The Company has appointed a QSHE's Committee to comply with the Ministry of Labor regulations regarding the establishment of standards for managing and handling safety, occupational health, and environmental aspects of work B.E. 2565. The details are as follows:

- (1) The QSHE Committee, as appointed, consists of one Chairman, three representatives from the employer, three representatives from the employees, and one secretary.
- (2) The QSHE Committee has the following duties and responsibilities:



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- (1) Develop policies on workplace safety, occupational health, and environmental conditions for presentation to the employer.
- (2) Develop guidelines for accident prevention, hazard prevention, incident and illness prevention due to employee work or unsafe working conditions, and present them to the employer.
- (3) Report and recommend measures or guidelines for improving working conditions and environmental conditions in compliance with labor safety laws to ensure employee safety for all employees, contractors, and external personnel who work or use services within the workplace.
- (4) Promote and support workplace safety activities of the workplace.
- (5) Review manuals related to workplace safety, occupational health, and environmental conditions of the workplace to provide feedback to the employer.
- (6) Inspect workplace safety practices and report the results of such inspections, including statistics of incidents that occurred within the workplace, in each meeting of the safety committee.
- (7) Consider training projects or plans related to workplace safety, as well as training projects or plans related to the roles and responsibilities of employees in terms of safety for all employees, supervisors, managers, employers, and personnel at all levels to provide feedback to the employer.
- (8) Establish a system where all employees at all levels have a duty to report unsafe working conditions to the employer.
- (9) Monitor the progress of proposals made to the employer.
- (10) Report on annual work performance, including identifying problems, obstacles, and recommendations when completing one year in office, to present to the employer.
- (11) Evaluate the performance of workplace safety activities in the workplace.
- (12) Perform other workplace safety tasks as assigned by the employer.

Announced on 17 November 2025

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